

PICMET COPYRIGHT AGREEMENT

The copyright form on the other side of this page is to be used for original, previously unpublished papers submitted to PICMET publications. The signed form must accompany any such paper in order to be published by PICMET. Please read the terms and conditions of the agreement listed below before signing the form. Keep a copy of both sides for your files.

PICMET recognizes the retained rights, and grants the above authors and the authors' employers (hereinafter "employers") for whom the work was performed royalty-free permission to reuse their material as noted below.

1. Authors and/or employers retain all proprietary rights in the methods and procedures described in the paper.
2. Authors and/or employers may reproduce or authorize others to reproduce the paper, or materials extracted from it for the author's personal use or for company use provided that the source and the PICMET copyright notice are indicated, and provided that the copies are not used in any way that implies PICMET endorsement of a product or service, and also provided that the copies per se are not offered for sale.
3. Authors and/or employers may make limited distribution of the paper or its parts prior to publication if they inform PICMET of the nature and extent of the distribution prior thereto.
4. If the paper has been developed under a U.S. Government contract or grant, the U.S. Government has royalty-free permission to reproduce any part of it, and authorize others to do so for official U.S. Government purposes.
5. Authors and/or employers must request permission from PICMET to reproduce or authorize reproduction of any part of the paper for all circumstances not covered by the items 1-4 above.
6. Although authors and employers are permitted to reuse their PICMET-copyrighted material in other works, this does not include granting third party requests for reuse. All third party requests must be handled by PICMET.
7. In handling third party reprint/republication requests, PICMET requests that
 - a) the consent of the first-named author be sought as a condition in granting republication of the full paper by the third parties,
 - b) the consent of the employer be obtained as a condition in granting permission to third parties for reuse of any part of the paper for promotion or marketing purposes.
8. PICMET assumes that
 - a) the material presented in its meetings and/or submitted to its publications is properly available for general dissemination to the audiences of these activities. It is the responsibility of the authors, not PICMET, to determine whether disclosure of their material requires the prior consent of other parties, and if so, to obtain it.
 - b) if an author uses previously published and/or copyrighted material in his/her paper, he/she has obtained permission for such use, and duly noted any required credit lines, copyright notices, etc.
 - c) in case of papers developed as part of the author's job with an employer, the employer has consented to all the terms and conditions of this form and authorized the author to sign it. If the author is not so authorized, somebody else with proper authorization should sign the form.
9. For papers with multiple authors, at least one of the authors should sign the form as an authorized agent for the others.
10. Authors who are U.S. Government employees are not required to sign the copyright transfer form, but any co-authors who are not U.S. Government employees must sign it.
11. Authors whose work was performed under a U.S. Government contract or grant **but who are not U.S. Government employees** are required to sign the copyright transfer form.
12. All questions regarding PICMET copyright policy or this form should be directed to:
PICMET
Dept. of Engineering and Technology Management
Portland State University
Portland, OR 97207-0751, USA
Phone: (+) 1-503-725-3525 Fax: (+) 1-503-725-4667
E-Mail: picmet@etm.pdx.edu URL: <http://www.picmet.org>

PICMET COPYRIGHT FORM

This form is to be used for original, previously unpublished papers submitted to PICMET publications. The signed form must accompany any such paper in order to be published by PICMET. Please read the terms and conditions of the copyright agreement listed on the other side of this page before signing the form. Keep a copy of both sides for your files.

TITLE OF THE PAPER _____

AUTHOR(S) _____

COPYRIGHT TRANSFER FORM

The undersigned thereby transfers any and all rights including all copyright rights in the above-captioned paper in full-length version as well as the summary/abstract version(s) to Portland International Conference on Management of Engineering and Technology, known as PICMET. The undersigned warrants that the work represented by the paper is original and that he/she is the author of it, except possibly materials such as text passages, figures and data that are clearly identified as to the original source, with permission notices from the copyright owners where required. The undersigned represents that he/she has the authority to sign this copyright agreement.

AUTHORIZED SIGNATURE (See item 8-c on the other side)

TITLE OF SIGNEE

EMPLOYER FOR WHOM THE WORK WAS PERFORMED

DATE

U.S. GOVERNMENT EMPLOYEE CERTIFICATION

(This certification form is applicable when **all** authors are U.S. Government employees, **and** the work presented in the paper was performed as part of their official duties. If the work was performed under Government contract by an author who is not a Government employee, that author is required to sign the copyright transfer form above. See items 4, 10 and 11 on the other side.)

This will certify that all authors of the above paper are employees of the U.S. Government, and they performed the work for the paper as part of their official duties and that the paper is not therefore not subject to U.S. copyright protection.

AUTHORIZED SIGNATURE (See item 8-c on the other side)

TITLE OF SIGNEE

NAME OF THE GOVERNMENT ORGANIZATION

DATE

THIS FORM MUST BE COMPLETED, SIGNED AND SUBMITTED TO PICMET ALONG WITH THE ABOVE-CAPTIONED PAPER IN ORDER FOR THE PAPER TO BE PUBLISHED BY PICMET. IN THE EVENT THAT THE ABOVE PAPER IS NOT ACCEPTED FOR PUBLICATION BY PICMET, OR IS WITHDRAWN BY THE AUTHOR(S) BEFORE ACCEPTANCE BY PICMET, THIS AGREEMENT BECOME NULL AND VOID.

Regular Mail : PICMET, ETM Department, Portland State University, Box 750, Portland, OR 97207-0751, USA

Express Mail : PICMET, ETM Department, Portland State University, 1900 SW Fourth Avenue, Suite LL-50,
Portland, OR 97201, USA

Phone : (+) 1-503-725-3525, **Fax:** (+) 1-503-725-4667, **E-Mail:** picmet@etm.pdx.edu, **URL:** <http://www.picmet.org>